

# HEALTH MANAGEMENT (HM)

## **HM 600. Foundations of Health Care Management. 3 Credits.**

This course expands the student's understanding of: 1) the organization and functions of various health services organizations/systems and their interrelationships; 2) basic concepts of management planning, organizing, leading, staffing and controlling as they relate to issues critical to the mission and strategic positioning of the organization/system; and 3) the utilization of scarce resources to deliver optimum health care at reasonable cost.

**Prerequisites:** None

**Offered:** Every year, Fall

## **HM 621. Quality Management in Health Care Facilities. 3 Credits.**

This course provides a broad perspective on improving quality in health care facilities. Students gain a working knowledge of accreditation organizations and health care regulatory requirements including the JCAHCO and patient-safety legislation. The course explores patient safety and quality methods as well as the role of consumers in evaluating the quality of the health care services they receive. At course completion, students are able to competently participate in health care quality/patient safety endeavors at all levels of provider, payer, regulatory and accreditation organizations. Students may participate in an onsite project.

**Prerequisites:** None

**Offered:** Every year, Fall

## **HM 626. Epidemiology and Population Health. 3 Credits.**

This course familiarizes students with the principles and methods of epidemiology and their application to the study of the health of populations--skills becoming increasingly important for health care managers given the advent of Accountable Care Organizations. Students focus on the determinants and distribution of diseases among groups of people, examining infectious and chronic diseases, including diseases and conditions caused by accidents and violence. Emphasis is placed on using epidemiologic data for planning and managing health care services, including preventive services, developing health policy and measuring the outcomes of health care programs.

**Prerequisites:** None

**Offered:** As needed

## **HM 630. Corporate Compliance in the Health Care Industry. 3 Credits.**

This course addresses both the managerial and legal aspects of health care corporate compliance. Essential elements of a compliance program are presented with a focus on various pieces of federal legislation and enforcement initiatives conducted by the U.S. Department of Justice and the Office of Inspector General in the Department of Health and Human Services.

**Prerequisites:** None

**Offered:** Every year, Spring

## **HM 635. Advanced Health Care Compliance: The Legal Issues. 3 Credits.**

This course provides an in-depth review of the laws and legal issues facing the health care compliance officer and the health care organization. This course is designed primarily for the non-lawyer who needs a comprehensive understanding of the compliance legal issues facing the health care industry. Lawyers wishing to practice in the health care compliance field would also benefit from this course's analysis of the laws in this area and the application of the laws to specific issues pursued by the U.S. Department of Justice and by the Office of Inspector General in the area of health care compliance.

**Prerequisites:** None

**Offered:** As needed

## **HM 644. Health Care Industry Regulation. 3 Credits.**

This course analyzes and discusses the statutory, regulatory and private contract provisions that govern the delivery of health care by licensed providers. The course is graded on a pass/fail basis.

**Prerequisites:** None

**Offered:** As needed

## **HM 646. Law and Medicine. 3 Credits.**

A basic, introductory course for students interested in law and medicine, this course covers the legal regulation of the medical profession in such areas as medical education, physician licensure and disciplinary proceedings, hospital organization, alternative structures for providing health care, efforts to control health care costs, the control of drugs and medical devices by the Federal Food and Drug Administration, and the Statutory Regulation of Medical Malpractice Actions. This course is graded on a pass/fail basis.

**Prerequisites:** None

**Offered:** As needed

## **HM 647. Health Care Business Transactions. 3 Credits.**

This elective course is for students wishing to study health care private law. The course is structured around a trio of (fairly standard) health care business transactions, pursuant to which: 1) the physicians currently affiliated with a local hospital form a physical practice group; 2) the group and the local hospital create a Physician-Hospital Organization (PHO) that provides various services to the MD group; and 3) the PHO enters into a contract with an HMO to provide medical services to a number of patients. This course is graded on a pass/fail basis.

**Prerequisites:** None

**Offered:** As needed

## **HM 657. Health Care Compliance Law. 3 Credits.**

This course illuminates the legal aspects of health care compliance. At both the federal and state levels, the course addresses the statutory, regulatory and case law that comprises the complex legal backdrop in which the health care industry operates. The course introduces the history, purpose and substance of health care regulatory compliance programs and addresses legal doctrines concerning reimbursement law and related fraud and abuse, legal restrictions on physician referral and related anti-kickback laws, antitrust law, compliance issues in health care business transactions, compliance mandates in the Affordable Care Act, and the law governing health care research.

**Prerequisites:** Take HM 668.

**Offered:** As needed

## **HM 660. Human Resource Management in Health Care Administration. 3 Credits.**

The policies, organization, procedures and techniques required to develop a positive personnel program and a favorable working climate specific to health care organizations are studied. Labor law for health care facilities is identified as it relates to collective bargaining, unfair labor practices, disputes, union security, reporting and disclosure requirements, contract negotiations and conciliation and mediation procedures. The importance of positive human resource programs in the labor-intensive health care industry is emphasized.

**Prerequisites:** None

**Offered:** As needed

**HM 663. Integrated Health Systems and Managed Care. 3 Credits.**

This course focuses on the integration of provider networks to create more efficient and better coordinated health care systems. The impact of activity on traditional health care provider roles is analyzed. Capitation and other managed care reimbursement techniques and the successes and failures of integrated health systems are examined critically.

**Prerequisites:** Take HM 600, HM 621.

**Corequisites:** Take HM 664 - Must be taken either prior to or at the same time as this course.

**Offered:** Every year, Spring

**HM 664. Financial Management in Health Care Organizations. 3 Credits.**

This course equips the student with a basic understanding of financial management techniques as well as the application of financial theory to the practice of health care administration. Unique problems of financing health care organizations are covered, with special attention paid to using allocation decisions to develop structured financial management systems.

**Prerequisites:** None

**Offered:** Every year, Spring

**HM 668. Legal Aspects of Health Care Delivery. 3 Credits.**

This course provides a fundamental knowledge of law and the legal system, examining how they affect health care administration. Three areas of law of special importance to the health care setting are emphasized: tort law, contract law and administrative law. The course also examines the legal responsibilities and liabilities of an institution's governing board, its administrators, and its clinical staff. Finally, the course analyzes the legal and ethical rights of the patient and considers the patient's right to informed consent, confidentiality and commitment.

**Prerequisites:** None

**Offered:** Every year, Spring

**HM 669. Organization and Management of Long-Term Care Facilities. 3 Credits.**

This course covers the organization and administration of long-term care facilities. The sociology and psychology of aging as they affect long-term health care also are explored. Concepts of safety and security, labor market trends, city and state codes, and major legislation regulating these facilities are reviewed. The course fulfills the educational requirement for licensure in Connecticut.

**Prerequisites:** None

**Offered:** As needed

**HM 671. Health Policy and Politics. 3 Credits.**

This course is an overview of the federal legislative process and its impact on the healthcare delivery system. Federal healthcare policy influences the cost, access, and quality of the healthcare system. This course is an interdisciplinary immersion course where students will meet and interact with federal healthcare policy stakeholders and influencers. Government agencies, media, advocacy organizations are covered as to their impact on healthcare policy. Students will identify a significant healthcare issue and develop a legislative proposal that offers a solution. Excellent proposals will be presented to our Senators.

**Prerequisites:** None

**Offered:** As needed

**HM 780. Internship I (degree students only). 3 Credits.**

This residency offers field experience under the direction of a qualified preceptor in a health services institution. It is designed primarily for those without significant health services administration experience. It is the responsibility of the candidate to locate a residency opportunity appropriate to his or her interests, although faculty offer suggestions and provide assistance. Minimum of 250 clock hours per semester.

**Prerequisites:** None

**Offered:** As needed

**HM 790. Residency I (non-degree students only). 4 Credits.**

This 450 clock-hour residency (one semester of a two-semester licensure requirement) is required for students who want to take the state nursing home administrator licensure examination through the LTC certificate program.

**Prerequisites:** None

**Offered:** As needed

**HM 791. Residency II. 4 Credits.**

This 450 clock-hour residency (one semester of a two-semester licensure requirement) is required for students who want to take the state nursing home administrator licensure examination through the LTC certificate program.

**Prerequisites:** None

**Offered:** As needed